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# Ulysseus Winter School on Innovative Pedagogy

**Blended Intensive Programme (BIP)**

**Technical University of Košice**

**Dates: 15-19 February 2027 virtual component  
08-12 March 2027 physical component**

## TITLE of the BIP: Winter School on Innovative Pedagogy

Beneficiary Module BIP code: 2025-1-SK01-KA131-HED-000318435-2

### Summary of Information:

|                                                                                                                                                                                                                                                                                                |                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| In which city is the BIP located?                                                                                                                                                                                                                                                              | Košice                                                                                                                                                                       |
| Name of the hosting university?                                                                                                                                                                                                                                                                | Technical University of Košice                                                                                                                                               |
| Name of the coordinating university?                                                                                                                                                                                                                                                           | Technical University of Košice                                                                                                                                               |
| Ulysseus BIP topics?                                                                                                                                                                                                                                                                           | <input type="checkbox"/> Pedagogy;<br><input type="checkbox"/> Multilingual & intercultural competences skills;<br><input type="checkbox"/> Equality, Diversity & Inclusion; |
| ISCED code, according to the list in annex 1 (for a BIP for staff):                                                                                                                                                                                                                            | 011; 020; 030; 040; 050; 060; 070; 080; 090; 100                                                                                                                             |
| Amount of ECTS (minimum 3 ECTS for a BIP for students):                                                                                                                                                                                                                                        | -                                                                                                                                                                            |
| Expected participants (students, staff or the two ones) and the expected study level for students:                                                                                                                                                                                             | 3-5 participants per partner university (staff)                                                                                                                              |
| - Maximum number of desired Erasmus BIP participants (granted or zero granted) and precise if non BIP participants, can be added (for example for University of Montenegro participants who can't be counted as BIP participants<br>- And if possible, precise, how many slots per university: | 3 participants from University of Montenegro                                                                                                                                 |
| Start/End dates of the virtual component:                                                                                                                                                                                                                                                      | 15-19 February, 2027                                                                                                                                                         |
| Start/End dates of the physical component:                                                                                                                                                                                                                                                     | 08-12 March, 2027                                                                                                                                                            |

|                                                                                                                                 |                                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>(Expected) Workload (detail for physical component and the virtual one if possible):</b>                                     |                                                                                                                                                                                        |
| <b>Language and level required:</b>                                                                                             | <b>English</b>                                                                                                                                                                         |
| <b>Available funding:</b>                                                                                                       | <b><i>Consult your home university regarding available funding options</i></b>                                                                                                         |
| <b>Hosting university's registration deadline to receive (the participant list) or (the signed Erasmus mobility agreement):</b> | 23/11/2026                                                                                                                                                                             |
| <b>Application Details:</b>                                                                                                     | <b>Please contact your Ulysseus Local Mobility Officers in this table below. Feel free to reach out to them with any questions. They will manage the selection process internally.</b> |

| <b>Contact details of Ulysseus Local Mobility Officers:</b> |                                                                                              |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <b>University of Seville:</b>                               | <a href="mailto:mobilityulysseus@us.es">mobilityulysseus@us.es</a>                           |
| <b>Université Côte d'Azur:</b>                              | <a href="mailto:mobility-ulysseus@univ-cotedazur.fr">mobility-ulysseus@univ-cotedazur.fr</a> |
| <b>University of Genoa:</b>                                 | <a href="mailto:mobility.ulysseus@info.unige.it">mobility.ulysseus@info.unige.it</a>         |
| <b>Technical University of Kosice:</b>                      | <a href="mailto:natalia.vaskova@tuke.sk">natalia.vaskova@tuke.sk</a>                         |
| <b>MCI The Entrepreneurial School@:</b>                     | <a href="mailto:mobilityofficer.ulysseus@mci.edu">mobilityofficer.ulysseus@mci.edu</a>       |
| <b>Haaga-Helia University of Applied Sciences:</b>          | <a href="mailto:mobilityulysseus@haaga-helia.fi">mobilityulysseus@haaga-helia.fi</a>         |
| <b>University of Münster:</b>                               | <a href="mailto:mobilityulysseus@uni-muenster.de">mobilityulysseus@uni-muenster.de</a>       |
| <b>University of Montenegro:</b>                            | <a href="mailto:ulysseusmobility@ucg.ac.me">ulysseusmobility@ucg.ac.me</a>                   |



## General Course Information:

- **Course Description:**

This Winter School 2027 in Košice invites Ulysseus teachers to collaboratively explore and apply the innovative principles outlined in the Ulysseus Pedagogical Guidelines. Through interactive learning, hands-on practice, and shared reflection, participants will gain a holistic understanding of Ulysseus pedagogy and discover practical ways to implement these principles in joint courses and degree programmes.

- **Ulysseus Priority topics:**

- Pedagogy;
- Multilingual & intercultural competences;
- Equality Diversity & Inclusion;

- **Target group:**

- Academic staff

- **Course dates:**  
Physical component: 08/03/27 to 12/ 03/27  
Virtual component: 15/ 02/ 27 to 19/ 02/ 27
- **Registration dates are open from 14/10/2026 to 23/11/2026**
- *Please be aware that your home university may set a different application deadline depending on their internal selection process (around 2-3 months).*

## Course Content:

- **Course Outline:**

This Winter School 2027 in Košice offers an intensive professional development experience grounded in the Ulysseus Pedagogical Guidelines, aimed at fostering innovative, student-centred, and future-oriented teaching practices in higher education. Through a blended format combining an online introduction and five on-site days, participants engage in interactive workshops, peer exchange, and reflective activities focused on key pedagogical cornerstones: student-centredness, competence-based and aligned course design, authentic and challenge-based learning, and the meaningful use of digital tools and AI. The program integrates theoretical inputs with hands-on design activities, international perspectives, and real-world innovation experiences, supporting participants in developing a coherent and reflective pedagogical approach aligned with the Ulysseus educational vision.

- **Course content:**

The course addresses a set of interconnected pedagogical topics that reflect the educational vision of the Ulysseus alliance and current developments in higher education teaching and learning. The main topics include:

- **Ulysseus Pedagogical Framework:** principles and guidelines underpinning innovative, inclusive, and international higher education teaching.
- **The role of the university teacher:** reflective teaching identity, teaching philosophies, and professional responsibility in international and multicultural contexts.

- **Student-centred learning: strategies for active student engagement, inclusive teaching practices, and student-centred approaches in online and international settings.**
- **Competence-based education and constructive alignment: defining learning outcomes, aligning teaching activities and assessment, and applying Bloom's taxonomy in course design.**
- **Learning design processes: systematic approaches to designing coherent courses and programmes, supported by peer reflection and feedback.**
- **Authentic and challenge-based learning: designing real-world learning experiences, applying design thinking, and connecting education with societal and professional challenges.**
- **Digital transformation in higher education: effective use of digital tools to support teaching and learning innovation.**
- **Artificial intelligence in education: pedagogically meaningful, ethical, and transparent uses of generative AI, including opportunities, risks, and academic integrity.**
- **Reflective and integrative practice: synthesising pedagogical principles into a coherent personal teaching philosophy and transferable teaching strategies.**

- **Learning Outcomes:**

Following this course, academic staff will be able to:

have developed both conceptual understanding and practical competencies aligned with the Ulysseus pedagogical vision. In particular, the target audience will be able to:

- **Understand and apply the Ulysseus Pedagogical Guidelines as a coherent framework for designing, delivering, and reflecting on higher education teaching in international and multicultural contexts**
- **Collaborative Online International Learning (COIL) competence**
- **AI-supported education and innovative pedagogy pedagogically meaningful integration of generative AI into course design, teaching, learning and assessment**
- **AI-supported personalisation and feedback; development of AI literacy and critical thinking; human-AI collaboration**
- **Ethical, transparent and responsible AI use in higher education**

## Physical Mobility:

- The physical mobility part will be running from 8 to 12 March 2027 in Košice.
- The focus of the Winter School is the following :

|       | Morning                                                                                                                                                                                                                                                          | Afternoon                                                                                                                                                                    |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Day 1 | Opening of the Winter School<br>Ulysseus Pedagogical Framework, Interactive introductions, small groups discussions.                                                                                                                                             | The role of the university teacher<br>Small group work<br>Peer discussions<br>Reflection on inclusive practices for multicultural classrooms<br>Exploring Košice City Center |
| Day 2 | Student-centred learning<br>PhD. Students - Best practices, Learning outcomes                                                                                                                                                                                    | Competence-based education and constructive alignment                                                                                                                        |
| Day 3 | Learning design processes, Authentic learning- Expert from Industry/Invited Lecture                                                                                                                                                                              | Authentic and challenge-based learning, Expert from Industry/Invited Lecture                                                                                                 |
| Day 4 | Authentic and challenge-based learning, Expert from Industry/Invited Lecture                                                                                                                                                                                     | Artificial intelligence in education: pedagogically meaningful, ethical, and transparent uses of generative AI, including opportunities, risks, and academic integrity.      |
| Day 5 | Reflective and integrative practice – Synthesis workshop: Connecting the cornerstones<br>Exemplary Ulysseus courses integrating all principles<br>Reflective practice: personal pedagogical philosophy<br>Collaborative-ended reflection and future perspectives | Reflective practice: personal pedagogical philosophy<br>Collaborative-ended reflection and future perspectives                                                               |

## Virtual Component/Part:

- Practical Details Regarding the Virtual Component:
  - Welcome and reciprocal presentation
  - Overview of Ulysseus Pedagogical Guidelines
  - Winter School's presentation

## Requirements:

- English language proficiency at a minimum level of B2.
- Priority is given to academic staff who are designing and implementing joint Ulysseus courses and programmes.

## Application Process:

After completing your BIP template, please send it to your Local Mobility Officer to check.

Applications may be submitted to faculty coordinators until 23 October, 2026.

Mandatory application attachments:

- Staff Mobility Agreement.

Application submission procedure:

- The application, together with all attachments, must be submitted to the faculty coordinator by the specified deadline.

Participant selection criteria:

- English language proficiency at a minimum level of B2.
- Priority is given to academic staff who are designing and implementing joint Ulysseus courses and programmes.

Applications will only be accepted if all attachments are complete.

Following the successful selection of the applicant by university management, the employee will be contacted by the Erasmus+ institutional coordinator regarding the next steps.

The successfully selected applicants are also required to register at the following link:  
<https://events.ulysseus.eu/event/75/registrations/57/>

The maximum number of desired Erasmus BIP participants (granted or zero granted) and precise if non-BIP participants, can be added (for University of Montenegro participants who can't be counted as BIP participants, max 3 participants).

## Professor(s):

Miroslav Kelemen  
Marika Alhonen  
Lucia Knapčíková  
Jana Pócsová  
Dušana Babicová  
Jana Trabalíková  
František Babič  
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## Contact(s):

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***The Ulysseus Action has received funding from the European Union's Erasmus + Programme under the grant agreement No 101124733. The views and opinions expressed in this communication are the sole responsibility of the authors and do not necessarily reflect the views of the European Commission***



**Co-funded by  
the European Union**



## Annex 1: ISCED CODES

| Broad field                                       | Narrow field                                                                       | Detailed field                                                                                                                                                                                                                                                |
|---------------------------------------------------|------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 00<br>Generic<br>programmes and<br>qualifications | 000 Generic programmes and qualifications not further defined                      | 0000 Generic programmes and qualifications not further defined                                                                                                                                                                                                |
|                                                   | 001 Basic programmes and qualifications                                            | 0011 Basic programmes and qualifications                                                                                                                                                                                                                      |
|                                                   | 002 Literacy and numeracy                                                          | 0021 Literacy and numeracy                                                                                                                                                                                                                                    |
|                                                   | 003 Personal skills and development                                                | 0031 Personal skills and development                                                                                                                                                                                                                          |
|                                                   | 009 Generic programmes and qualifications not elsewhere classified                 | 0099 Generic programmes and qualifications not elsewhere classified                                                                                                                                                                                           |
| 01<br>Education                                   | 011 Education                                                                      | 0110 Education not further defined<br>0111 Education science<br>0112 Training for pre-school teachers<br>0113 Teacher training without subject specialisation<br>0114 Teacher training with subject specialisation<br>0119 Education not elsewhere classified |
|                                                   | 018 Inter-disciplinary programmes and qualifications involving education           | 0188 Inter-disciplinary programmes and qualifications involving education                                                                                                                                                                                     |
| 02<br>Arts and<br>humanities                      | 020 Arts and humanities not further defined                                        | 0200 Arts and humanities not further defined                                                                                                                                                                                                                  |
|                                                   | 021 Arts                                                                           | 0210 Arts not further defined<br>0211 Audio-visual techniques and media production<br>0212 Fashion, interior and industrial design<br>0213 Fine arts<br>0214 Handicrafts<br>0215 Music and performing arts<br>0219 Arts not elsewhere classified              |
|                                                   | 022 Humanities (except languages)                                                  | 0220 Humanities (except languages) not further defined<br>0221 Religion and theology<br>0222 History and archaeology<br>0223 Philosophy and ethics<br>0229 Humanities (except languages) not elsewhere classified                                             |
|                                                   | 023 Languages                                                                      | 0230 Languages not further defined<br>0231 Language acquisition<br>0232 Literature and linguistics<br>0239 Languages not elsewhere classified                                                                                                                 |
|                                                   | 028 Inter-disciplinary programmes and qualifications involving arts and humanities | 0288 Inter-disciplinary programmes and qualifications involving arts and humanities                                                                                                                                                                           |
|                                                   | 029 Arts and humanities not elsewhere classified                                   | 0299 Arts and humanities not elsewhere classified                                                                                                                                                                                                             |

| Broad field                                                       | Narrow field                                                                                               | Detailed field                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>03<br/>Social sciences,<br/>journalism and<br/>information</b> | 030 Social sciences, journalism and information not further defined                                        | 0300 Social sciences, journalism and information not further defined                                                                                                                                                                                                                                                                                        |
|                                                                   | 031 Social and behavioural sciences                                                                        | 0310 Social and behavioural studies not further defined<br>0311 Economics<br>0312 Political sciences and civics<br>0313 Psychology<br>0314 Sociology and cultural studies<br>0319 Social and behavioural sciences not elsewhere classified                                                                                                                  |
|                                                                   | 032 Journalism and information                                                                             | 0320 Journalism and reporting not further defined<br>0321 Journalism and reporting<br>0322 Library, information and archival studies<br>0329 Journalism and reporting not elsewhere classified                                                                                                                                                              |
|                                                                   | 038 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information | 0388 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information                                                                                                                                                                                                                                                 |
|                                                                   | 039 Social sciences, journalism and information not elsewhere classified                                   | 0399 Social sciences, journalism and information not elsewhere classified                                                                                                                                                                                                                                                                                   |
| <b>04<br/>Business,<br/>administration<br/>and law</b>            | 040 Business, administration and law not further defined                                                   | 0400 Business, administration and law not further defined                                                                                                                                                                                                                                                                                                   |
|                                                                   | 041 Business and administration                                                                            | 0410 Business and administration not further defined<br>0411 Accounting and taxation<br>0412 Finance, banking and insurance<br>0413 Management and administration<br>0414 Marketing and advertising<br>0415 Secretarial and office work<br>0416 Wholesale and retail sales<br>0417 Work skills<br>0419 Business and administration not elsewhere classified |
|                                                                   | 042 Law                                                                                                    | 0421 Law                                                                                                                                                                                                                                                                                                                                                    |
|                                                                   | 048 Inter-disciplinary programmes and qualifications involving business, administration and law            | 0488 Inter-disciplinary programmes and qualifications involving business, administration and law                                                                                                                                                                                                                                                            |
|                                                                   | 049 Business, administration and law not elsewhere classified                                              | 0499 Business, administration and law not elsewhere classified                                                                                                                                                                                                                                                                                              |

| Broad field                                        | Narrow field                                                                                                     | Detailed field                                                                                                                                                                                                                                                                                       |
|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 05<br>Natural sciences, mathematics and statistics | 050 Natural sciences, mathematics and statistics not further defined                                             | 0500 Natural sciences, mathematics and statistics not further defined                                                                                                                                                                                                                                |
|                                                    | 051 Biological and related sciences                                                                              | 0510 Biology and related sciences not further defined<br>0511 Biology<br>0512 Biochemistry<br>0519 Biology and related sciences not elsewhere classified                                                                                                                                             |
|                                                    | 052 Environment                                                                                                  | 0520 Environment not further defined<br>0521 Environmental sciences<br>0522 Natural environments and wildlife<br>0529 Environment not elsewhere classified                                                                                                                                           |
|                                                    | 053 Physical sciences                                                                                            | 0530 Physical sciences not further defined<br>0531 Chemistry<br>0532 Earth sciences<br>0533 Physics<br>0539 Physical sciences not elsewhere classified                                                                                                                                               |
|                                                    | 054 Mathematics and statistics                                                                                   | 0540 Mathematics and statistics not further defined<br>0541 Mathematics<br>0542 Statistics<br>0549 Mathematics and statistics not elsewhere classified                                                                                                                                               |
|                                                    | 058 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics      | 0588 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics                                                                                                                                                                                         |
|                                                    | 059 Natural sciences, mathematics and statistics not elsewhere classified                                        | 0599 Natural sciences, mathematics and statistics not elsewhere classified                                                                                                                                                                                                                           |
| 06<br>Information and Communication Technologies   | 061 Information and Communication Technologies (ICTs)                                                            | 0610 Information and Communication Technologies (ICTs) not further defined<br>0611 Computer use<br>0612 Database and network design and administration<br>0613 Software and applications development and analysis<br>0619 Information and Communication Technologies (ICTs) not elsewhere classified |
|                                                    | 068 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs) | 0688 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)                                                                                                                                                                                    |

| Broad field                                                 | Narrow field                                                                                                   | Detailed field                                                                                                                                                                                                                                                                                                                                                         |
|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 07<br>Engineering,<br>manufacturing<br>and construction     | 070 Engineering, manufacturing and construction not further defined                                            | 0700 Engineering, manufacturing and construction not further defined                                                                                                                                                                                                                                                                                                   |
|                                                             | 071 Engineering and engineering trades                                                                         | 0710 Engineering and engineering trades not further defined<br>0711 Chemical engineering and processes<br>0712 Environmental protection technology<br>0713 Electricity and energy<br>0714 Electronics and automation<br>0715 Mechanics and metal trades<br>0716 Motor vehicles, ships and aircraft<br>0719 Engineering and engineering trades not elsewhere classified |
|                                                             | 072 Manufacturing and processing                                                                               | 0720 Manufacturing and processing not further defined<br>0721 Food processing<br>0722 Materials (glass, paper, plastic and wood)<br>0723 Textiles (clothes, footwear and leather)<br>0724 Mining and extraction<br>0729 Manufacturing and processing not elsewhere classified                                                                                          |
|                                                             | 073 Architecture and construction                                                                              | 0731 Architecture and construction not further defined<br>0731 Architecture and town planning<br>0732 Building and civil engineering<br>0739 Architecture and construction not elsewhere classified                                                                                                                                                                    |
|                                                             | 078 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction     | 0788 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction                                                                                                                                                                                                                                                            |
|                                                             | 079 Engineering, manufacturing and construction not elsewhere classified                                       | 0799 Engineering, manufacturing and construction not elsewhere classified                                                                                                                                                                                                                                                                                              |
| 08<br>Agriculture,<br>forestry, fisheries<br>and veterinary | 080 Agriculture, forestry, fisheries and veterinary not further defined                                        | 0800 Agriculture, forestry, fisheries and veterinary not further defined                                                                                                                                                                                                                                                                                               |
|                                                             | 081 Agriculture                                                                                                | 0810 Agriculture not further defined<br>0811 Crop and livestock production<br>0812 Horticulture<br>0819 Agriculture not elsewhere classified                                                                                                                                                                                                                           |
|                                                             | 082 Forestry                                                                                                   | 0821 Forestry                                                                                                                                                                                                                                                                                                                                                          |
|                                                             | 083 Fisheries                                                                                                  | 0831 Fisheries                                                                                                                                                                                                                                                                                                                                                         |
|                                                             | 084 Veterinary                                                                                                 | 0841 Veterinary                                                                                                                                                                                                                                                                                                                                                        |
|                                                             | 088 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary | 0888 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary                                                                                                                                                                                                                                                        |
|                                                             | 089 Agriculture, forestry, fisheries and veterinary not elsewhere classified                                   | 0899 Agriculture, forestry, fisheries and veterinary not elsewhere classified                                                                                                                                                                                                                                                                                          |

| Broad field              | Narrow field                                                                      | Detailed field                                                                                                                                                                                                                                                                                                   |
|--------------------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09<br>Health and welfare | 090 Health and welfare not further defined                                        | 0900 Health and welfare not further defined                                                                                                                                                                                                                                                                      |
|                          | 091 Health                                                                        | 0910 Health not further defined<br>0911 Dental studies<br>0912 Medicine<br>0913 Nursing and midwifery<br>0914 Medical diagnostic and treatment technology<br>0915 Therapy and rehabilitation<br>0916 Pharmacy<br>0917 Traditional and complementary medicine and therapy<br>0919 Health not elsewhere classified |
|                          | 092 Welfare                                                                       | 0910 Welfare not further defined<br>0921 Care of elderly and of disabled adults<br>0922 Child care and youth services<br>0923 Social work and counselling<br>0929 Welfare not elsewhere classified                                                                                                               |
|                          | 098 Inter-disciplinary programmes and qualifications involving health and welfare | 0988 Inter-disciplinary programmes and qualifications involving health and welfare                                                                                                                                                                                                                               |
|                          | 099 Health and welfare not elsewhere classified                                   | 0999 Health and welfare not elsewhere classified                                                                                                                                                                                                                                                                 |
| 10<br>Services           | 100 Services not further defined                                                  | 1000 Services not further defined                                                                                                                                                                                                                                                                                |
|                          | 101 Personal services                                                             | 1010 Personal services not further defined<br>1011 Domestic services<br>1012 Hair and beauty services<br>1013 Hotel, restaurants and catering<br>1014 Sports<br>1015 Travel, tourism and leisure<br>1019 Personal services not elsewhere classified                                                              |
|                          | 102 Hygiene and occupational health services                                      | 1020 Hygiene and occupational health services not further defined<br>1021 Community sanitation<br>1022 Occupational health and safety<br>1029 Hygiene and occupational health services not elsewhere classified                                                                                                  |
|                          | 103 Security services                                                             | 1030 Security services not further defined<br>1031 Military and defence<br>1032 Protection of persons and property<br>1039 Security services not elsewhere classified                                                                                                                                            |
|                          | 104 Transport services                                                            | 1041 Transport services                                                                                                                                                                                                                                                                                          |
|                          | 108 Inter-disciplinary programmes and qualifications involving services           | 1088 Inter-disciplinary programmes and qualifications involving services                                                                                                                                                                                                                                         |
|                          | 109 Services not elsewhere classified                                             | 1099 Services not elsewhere classified                                                                                                                                                                                                                                                                           |
|                          |                                                                                   |                                                                                                                                                                                                                                                                                                                  |
| 99<br>Field unknown      | 999 Field unknown                                                                 | 9999 Field unknown                                                                                                                                                                                                                                                                                               |