



Multilingualism and Intercultural Competences: building a sustainable and lasting multilingual Ulysseus community

Blended Intensive Programme (BIP)

Universität Münster, Germany

Virtual: 16.2.2027

Physical 8.3.-12.3.2027

Multilingualism and Intercultural Competences: building a sustainable and lasting multilingual Ulysseus community

Beneficiary Module BIP code: coming soon

Summary of Information:

In which city is the BIP located?	Münster
Name of the hosting university?	Universität Münster
Name of the coordinating university?	Universität Münster with Haaga-Helia University of Applied Sciences & Université Grenoble Alpes
Ulysseus BIP topics?	☐ Multilingual & intercultural competences skills; ☐ Equality, Diversity & Inclusion;
ISCED code, according to the list in annex 1 (for a BIP for students):	NA
Amount of ECTS (minimum 3 ECTS for a BIP for students):	NA
Expected participants (students, staff or the two ones) and the expected study level for students:	Staff members (non-academic staff)
- Maximum number of desired Erasmus BIP participants (granted or zero granted)	25 participants max. 3-5 slots per university 3 to 4 participants from Montenegro welcome
Start/End dates of the virtual component:	16.02.2027

Start/End dates of the physical component:	08.03.-12.03.2027
(Expected) Workload (detail for physical component and the virtual one if possible):	Virtual kick off app. 2 hours + assignment for the on-site programme + 35 hours of work during the physical mobility. Total app. 40 to 45 hours of work
Language and level required:	English B2 recommended, min B1
Available funding:	<i>Consult your home university regarding available funding options</i>
Hosting university's registration deadline to receiving (the participant list) or (the signed Erasmus mobility agreement):	Participant list December 15 Signed Erasmus+ MAs January 15
Application Details:	Please contact your Ulysseus Local Mobility Officers in this table below. Feel free to reach out to them with any questions. They will manage the selection process internally.
Contact details of Ulysseus Local Mobility Officers:	
University of Seville:	mobilityulysseus@us.es
Université Côte d'Azur:	mobility-ulysseus@univ-cotedazur.fr
University of Genoa:	mobility.ulysseus@info.unige.it
Technical University of Kosice:	natalia.vaskova@tuke.sk
MCI The Entrepreneurial School®:	mobilityofficer.ulysseus@mci.edu
Haaga-Helia University of Applied Sciences:	mobilityulysseus@haaga-helia.fi
University of Münster:	mobilityulysseus@uni-muenster.de
University of Montenegro:	ulysseusmobility@ucg.ac.me



General Course Information:

Course Description: The Ulysseus Blended Intensive Programme (BIP) on Multilingualism and Intercultural Competences: building a sustainable and lasting multilingual Ulysseus community is a transformative experience designed for non-academic staff from Ulysseus partner universities, enriching participants' professional and personal growth. The programme equips participants with the competences essential for navigating multilingual and multicultural teams in today's hybrid workplaces.

- Ulysseus Priority topics
Multilingual & intercultural competences;
Equality Diversity & Inclusion;
- Target group:
Non-academic staff
0288 (Inter-disciplinary programmes and qualifications involving arts and humanities)
- Course dates:
Physical component: **8.-12.3.2027**
Virtual component: **16.2.2027**

- Registration dates are open from **15 October 2026 to 01 December 2026**

Please be aware that your home university may set a different application deadline depending on their internal selection process (around 2-3 months).

Course Content:

Course Outline:

The programme combines virtual and on-site learning, commencing with a digital kick-off session on 16 February 2027 and continuing with intensive face-to-face activities in Münster from 8 to 12 March 2027.

During the virtual component, participants will get to know each other through ice-breaking activities. A short welcome and introduction to the BIP will be conducted, and participants will be given assignments to reflect on cultural aspects in their home universities and daily lives. This preparing material is mandatory, as it will serve as a basis for discussions during the on-site component, enabling participants to deepen their connections through team-building, work on intercultural aspects and develop their intercultural competence by comparing and reflecting on similarities and differences between the 8 cultures / alliance members of the community.

This BIP aims to foster a sustainable and lasting multilingual community within the Ulysseus community.

- Course content:
 - Introduction to Ulysseus, to its partners and to the University of Münster
 - Intercultural communication in physical and digital spaces
 - Intercultural and Cultural intelligence
 - Navigating multilingual teams
 - Communication strategies and etiquette across cultures
 - Non-verbal & verbal communication



- **Learning Outcomes:**

- Build long-lasting connections: Participants will be able to establish and maintain professional relationships with peers from the 8 Ulysseus partner universities by actively engaging in team-building, language activities and collaborative workshops.
- Dialoguing and networking among non-academic staff. Participants will be able to initiate and maintain professional communication with their peers using adapted communication strategies during and after the BIP.
- Employ effective strategies to promote sustainability / sustainable behaviour in intercultural contexts, aligning with the Ulysseus mission: Participants will be able to integrate / implement sustainable practices discussed during their BIP into their daily work.
- Learn from and utilize best examples practices from each Ulysseus Alliance member: Participants will be able to compare and create a shared repository of resources compiling key takeaways and examples to potentially implement in their own universities.
- Raise awareness towards intercultural competence and sustainable dialogue within the Ulysseus community: Participants will be able to use examples and insights gained during the BIP to explain the value and importance of intercultural competence and sustainable dialogue.

Physical Mobility:

The physical mobility part will be running from 8 to 12 March 2027 in Münster.

	Morning	Afternoon
Day 1	Meet & greet! Introduction of participants Introduction to Ulysseus Introduction to Münster's Innovation Hub Introduction to Münster University & Language Centre	Ice-breaker activities Team building activities Introduction to partner universities City tour
Day 2	German as a Foreign Language crash course	Language tandems Multilingual & multicultural activities

	Discovery and discussion around the intercultural surveys' results done during the virtual kick-off	
Day 3	Introduction to intercultural competence Defining culture: simulation Non- & verbal communications	Afternoon Excursion
Day 4	Cultural Identity Time, space & context	Cultural intelligence Intercultural conflict CQ Leadership: simulation
Day 5	Multilingual & multicultural activities Compiling the repository of key takeaways Feedback and reflections	Feedback and reflections

The final programme will be published later in January 2027

Virtual Component/Part:

- Online-session on 16.2.2027 at 15-16.30 CET. Introduction to the BIP content, ice-breaker activities and mandatory pre-assignments under the form of intercultural questionnaires will be given to the participants. Participants will complete the pre-assignments prior to arrival in Münster.

Requirements:

- B2 level recommended, English minimum B1. **We welcome applicants belonging to non-academic staff category with diverse professional backgrounds within their universities**

Application Process:

Please contact your Ulysseus Local Mobility Officers in this table below. Feel free to reach out to them with any questions. They will manage the selection process internally.



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University of Seville	mobilityulysseus@us.es
Université Côte d'Azur	mobility-ulysseus@univ-cotedazur.fr
University of Genova	mobility-ulysseus@unige.it
Technical University of Košice	natalia.vaskova@tuke.sk
MCI The Entrepreneurial School	mobilityofficer.ulysseus@mci.edu
Haaga-Helia University of Applied Sciences	mobilityulysseus@haaga-helia.fi
University of Münster	mobilityulysseus@uni-muenster.de
University of Montenegro	ulysseusmobility@ucg.ac.me

• Professor(s):

Dr. Kevin Gore, Haaga-Helia University of Applied Sciences

Dr. Catherine Felce, University of Grenoble Alpes

Katharina Grenningloh, University of Münster

Chloé Neyret, University of Münster

Contact(s):

neyret@uni-muenster.de & katharina.grenningloh@uni-muenster.de + mobility officers for local application



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the European Union**



Annex 1: ISCED CODES

Broad field	Narrow field	Detailed field
00 Generic programmes and qualifications	000 Generic programmes and qualifications not further defined	0000 Generic programmes and qualifications not further defined
	001 Basic programmes and qualifications	0011 Basic programmes and qualifications
	002 Literacy and numeracy	0021 Literacy and numeracy
	003 Personal skills and development	0031 Personal skills and development
	009 Generic programmes and qualifications not elsewhere classified	0099 Generic programmes and qualifications not elsewhere classified
01 Education	011 Education	0110 Education not further defined 0111 Education science 0112 Training for pre-school teachers 0113 Teacher training without subject specialisation 0114 Teacher training with subject specialisation 0119 Education not elsewhere classified
	018 Inter-disciplinary programmes and qualifications involving education	0188 Inter-disciplinary programmes and qualifications involving education
02 Arts and humanities	020 Arts and humanities not further defined	0200 Arts and humanities not further defined
	021 Arts	0210 Arts not further defined 0211 Audio-visual techniques and media production 0212 Fashion, interior and industrial design 0213 Fine arts 0214 Handicrafts 0215 Music and performing arts 0219 Arts not elsewhere classified
	022 Humanities (except languages)	0220 Humanities (except languages) not further defined 0221 Religion and theology 0222 History and archaeology 0223 Philosophy and ethics 0229 Humanities (except languages) not elsewhere classified
	023 Languages	0230 Languages not further defined 0231 Language acquisition 0232 Literature and linguistics 0239 Languages not elsewhere classified
	028 Inter-disciplinary programmes and qualifications involving arts and humanities	0288 Inter-disciplinary programmes and qualifications involving arts and humanities
	029 Arts and humanities not elsewhere classified	0299 Arts and humanities not elsewhere classified

Broad field	Narrow field	Detailed field
03 Social sciences, journalism and information	030 Social sciences, journalism and information not further defined	0300 Social sciences, journalism and information not further defined
	031 Social and behavioural sciences	0310 Social and behavioural studies not further defined 0311 Economics 0312 Political sciences and civics 0313 Psychology 0314 Sociology and cultural studies 0319 Social and behavioural sciences not elsewhere classified
	032 Journalism and information	0320 Journalism and reporting not further defined 0321 Journalism and reporting 0322 Library, information and archival studies 0329 Journalism and reporting not elsewhere classified
	038 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information	0388 Inter-disciplinary programmes and qualifications involving social sciences, journalism and information
	039 Social sciences, journalism and information not elsewhere classified	0399 Social sciences, journalism and information not elsewhere classified
04 Business, administration and law	040 Business, administration and law not further defined	0400 Business, administration and law not further defined
	041 Business and administration	0410 Business and administration not further defined 0411 Accounting and taxation 0412 Finance, banking and insurance 0413 Management and administration 0414 Marketing and advertising 0415 Secretarial and office work 0416 Wholesale and retail sales 0417 Work skills 0419 Business and administration not elsewhere classified
	042 Law	0421 Law
	048 Inter-disciplinary programmes and qualifications involving business, administration and law	0488 Inter-disciplinary programmes and qualifications involving business, administration and law
	049 Business, administration and law not elsewhere classified	0499 Business, administration and law not elsewhere classified

Broad field	Narrow field	Detailed field
05 Natural sciences, mathematics and statistics	050 Natural sciences, mathematics and statistics not further defined	0500 Natural sciences, mathematics and statistics not further defined
	051 Biological and related sciences	0510 Biology and related sciences not further defined 0511 Biology 0512 Biochemistry 0519 Biology and related sciences not elsewhere classified
	052 Environment	0520 Environment not further defined 0521 Environmental sciences 0522 Natural environments and wildlife 0529 Environment not elsewhere classified
	053 Physical sciences	0530 Physical sciences not further defined 0531 Chemistry 0532 Earth sciences 0533 Physics 0539 Physical sciences not elsewhere classified
	054 Mathematics and statistics	0540 Mathematics and statistics not further defined 0541 Mathematics 0542 Statistics 0549 Mathematics and statistics not elsewhere classified
	058 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics	0588 Inter-disciplinary programmes and qualifications involving natural sciences, mathematics and statistics
	059 Natural sciences, mathematics and statistics not elsewhere classified	0599 Natural sciences, mathematics and statistics not elsewhere classified
06 Information and Communication Technologies	061 Information and Communication Technologies (ICTs)	0610 Information and Communication Technologies (ICTs) not further defined 0611 Computer use 0612 Database and network design and administration 0613 Software and applications development and analysis 0619 Information and Communication Technologies (ICTs) not elsewhere classified
	068 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)	0688 Inter-disciplinary programmes and qualifications involving Information and Communication Technologies (ICTs)

Broad field	Narrow field	Detailed field
07 Engineering, manufacturing and construction	070 Engineering, manufacturing and construction not further defined	0700 Engineering, manufacturing and construction not further defined
	071 Engineering and engineering trades	0710 Engineering and engineering trades not further defined 0711 Chemical engineering and processes 0712 Environmental protection technology 0713 Electricity and energy 0714 Electronics and automation 0715 Mechanics and metal trades 0716 Motor vehicles, ships and aircraft 0719 Engineering and engineering trades not elsewhere classified
	072 Manufacturing and processing	0720 Manufacturing and processing not further defined 0721 Food processing 0722 Materials (glass, paper, plastic and wood) 0723 Textiles (clothes, footwear and leather) 0724 Mining and extraction 0729 Manufacturing and processing not elsewhere classified
	073 Architecture and construction	0731 Architecture and construction not further defined 0731 Architecture and town planning 0732 Building and civil engineering 0739 Architecture and construction not elsewhere classified
	078 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction	0788 Inter-disciplinary programmes and qualifications involving engineering, manufacturing and construction
	079 Engineering, manufacturing and construction not elsewhere classified	0799 Engineering, manufacturing and construction not elsewhere classified
08 Agriculture, forestry, fisheries and veterinary	080 Agriculture, forestry, fisheries and veterinary not further defined	0800 Agriculture, forestry, fisheries and veterinary not further defined
	081 Agriculture	0810 Agriculture not further defined 0811 Crop and livestock production 0812 Horticulture 0819 Agriculture not elsewhere classified
	082 Forestry	0821 Forestry
	083 Fisheries	0831 Fisheries
	084 Veterinary	0841 Veterinary
	088 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary	0888 Inter-disciplinary programmes and qualifications involving agriculture, forestry, fisheries and veterinary
	089 Agriculture, forestry, fisheries and veterinary not elsewhere classified	0899 Agriculture, forestry, fisheries and veterinary not elsewhere classified

Broad field	Narrow field	Detailed field
09 Health and welfare	090 Health and welfare not further defined	0900 Health and welfare not further defined
	091 Health	0910 Health not further defined 0911 Dental studies 0912 Medicine 0913 Nursing and midwifery 0914 Medical diagnostic and treatment technology 0915 Therapy and rehabilitation 0916 Pharmacy 0917 Traditional and complementary medicine and therapy 0919 Health not elsewhere classified
	092 Welfare	0910 Welfare not further defined 0921 Care of elderly and of disabled adults 0922 Child care and youth services 0923 Social work and counselling 0929 Welfare not elsewhere classified
	098 Inter-disciplinary programmes and qualifications involving health and welfare	0988 Inter-disciplinary programmes and qualifications involving health and welfare
	099 Health and welfare not elsewhere classified	0999 Health and welfare not elsewhere classified
10 Services	100 Services not further defined	1000 Services not further defined
	101 Personal services	1010 Personal services not further defined 1011 Domestic services 1012 Hair and beauty services 1013 Hotel, restaurants and catering 1014 Sports 1015 Travel, tourism and leisure 1019 Personal services not elsewhere classified
	102 Hygiene and occupational health services	1020 Hygiene and occupational health services not further defined 1021 Community sanitation 1022 Occupational health and safety 1029 Hygiene and occupational health services not elsewhere classified
	103 Security services	1030 Security services not further defined 1031 Military and defence 1032 Protection of persons and property 1039 Security services not elsewhere classified
	104 Transport services	1041 Transport services
	108 Inter-disciplinary programmes and qualifications involving services	1088 Inter-disciplinary programmes and qualifications involving services
	109 Services not elsewhere classified	1099 Services not elsewhere classified
99 Field unknown	999 Field unknown	9999 Field unknown