



Multilingualism and Intercultural Competences in an Increasingly Digital Work Environment

Blended Intensive Programme (BIP)

Universite Cote d'Azur, Nice

Virtual: 21.5.2026

Physical 22.6.-26.6.2026

Multilingualism and Intercultural Competences in an Increasingly Digital Work Environment

Beneficiary Module BIP code: TBD

Summary of Information:

In which city is the BIP located?	Nice
Name of the hosting university?	Universite Cote d'Azur
Name of the coordinating university?	Universite Cote d'Azur and Haaga-Helia university of Applied Sciences
Ulysseus BIP topics?	<input type="checkbox"/> Multilingual & intercultural competences skills; <input type="checkbox"/> Equality, Diversity & Inclusion
ISCED code, according to the list in annex 1 (for a BIP for students):	NA
Amount of ECTS (minimum 3 ECTS for a BIP for students):	NA
Expected participants (students, staff or the two ones) and the expected study level for students:	Staff members (non-academic staff)
- Maximum number of desired Erasmus BIP participants (granted or zero granted) and precise if non BIP participants, can be added (for example for University of Montenegro participants who can't be counted as BIP participants)	27 + 3 Montenegro participants 3-5 slots per university + 3 from Montenegro

- And if possible, precise, how many slots per university:	
Start/End dates of the virtual component:	21.5.-22.6.2026
Start/End dates of the physical component:	22.6.-26.6.2026
(Expected) Workload (detail for physical component and the virtual one if possible):	App. 55 hours of work
Language and level required:	English B2
Available funding:	<i>Consult your home university regarding available funding options</i>
Hosting university's registration deadline to receive the participant list	31 March 2026
Application Details:	Please contact your Ulysseus Local Mobility Officers in this table below. Feel free to reach out to them with any questions. They will manage the selection process internally.
Contact details of Ulysseus Local Mobility Officers:	
University of Seville:	mobilityulysseus@us.es
Université Côte d'Azur:	mobility-ulysseus@univ-cotedazur.fr
University of Genoa:	mobility.ulysseus@info.unige.it
Technical University of Kosice:	natalia.vaskova@tuke.sk
MCI The Entrepreneurial School®:	mobilityofficer.ulysseus@mci.edu
Haaga-Helia University of Applied Sciences:	mobilityulysseus@haaga-helia.fi
University of Münster:	mobilityulysseus@uni-muenster.de
University of Montenegro:	ulysseusmobility@ucg.ac.me

General Course Information:

Course Description: The Ulysseus Blended Intensive Programme (BIP) on Multilingualism and Intercultural Competences in an Increasingly Digital Work Environment is a transformative experience designed for non-academic staff from Ulysseus partner universities, enriching participants' professional and personal growth in today's interconnected digital workplace. The programme equips participants with the competences essential for navigating multilingual and multicultural teams in today's hybrid workplaces.

- Ulysseus Priority topics
 - Multilingual & intercultural competences;
 - Equality Diversity & Inclusion;
 - Target group:
 - Non-academic staff
- Course dates:
Physical component: **22/ 06/ 26 to 26/ 06/ 26**
Virtual component: **21/ 05/ 26 to 22/ 06/ 26**
 - Registration dates are open to **31/03/2026**

Please be aware that your home university may set a different application deadline depending on their internal selection process (around 2-3 months).

Course Content:

- Course Outline:
The programme combines virtual and on-site learning, commencing with a digital kick-off session on 21.5.2026 and continuing with intensive face-to-face activities in Nice 22.-26.6.2026. The blended format mirrors the hybrid work environments that characterize modern international cooperation, preparing participants to navigate intercultural communication across both physical and digital spaces. The camp aims to

foster deep connections through team-building, introductions to partner universities, eight cultures of the alliance along with comprehensive tandem-language learning sessions enhanced by digital collaboration tools.

- Course content:
 - Intercultural communication in physical and digital spaces
 - Cultural intelligence
 - Ulysseus Language Policy
 - Navigating multilingual teams
 - Intercultural conflicts in physical and online environments
 - Communication strategies and etiquette across cultures
 - Non-verbal communication
- Learning Outcomes:
- **Demonstrate enhanced intercultural communication competences across physical and digital work environments** Participants will be able to effectively communicate and collaborate with colleagues from diverse cultural backgrounds in both face-to-face and virtual settings, adapting their communication style to different cultural contexts and digital platforms.
- **Apply cultural intelligence principles to navigate multilingual team dynamics** Participants will be able to recognize and respond appropriately to cultural differences within multilingual teams, demonstrating awareness of how cultural backgrounds influence work practices, decision-making, and collaboration in diverse working environments.
- **Employ effective strategies for preventing and resolving intercultural conflicts** Participants will be able to identify potential sources of intercultural misunderstanding in both physical and online interactions and apply appropriate conflict resolution techniques that are sensitive to cultural differences and communication contexts.
- **Utilize appropriate communication strategies and etiquette for cross-cultural professional interactions** Participants will be able to adapt their verbal and non-verbal communication, to align with cultural expectations and professional norms across different contexts within the Ulysseus alliance.
- **Contribute to multilingual collaboration within the framework of Ulysseus Language Policy** Participants will understand and be able to implement the Ulysseus Language Policy in their daily work, facilitating inclusive multilingual environments that leverage language and cultural diversity as an asset for international cooperation.

Physical Mobility:

The physical mobility part will be running from 22 to 26 June 2026 in Nice.

	Morning	Afternoon
Day 1	Joint Programme with the Digital Week	Team building activities Introduction to partner universities and Ulysseus
Day 2	Learning cultures and languages Introduction to participants' cultures and languages	Language tandems Introduction to intercultural competences
Day 3	Joint Programme with the Digital Week participants	Defining culture: simulation Non- & verbal communications
Day 4	Cultural Identity Time, space & context	Cultural intelligence Intercultural conflict CQ Leadership: simulation
Day 5	Joint programme with the Digital week Feedback and reflections	Multilingual activities

The final programme will be published later in May.

Virtual Component/Part:

- Online-session on 21.5.2026 at 15-16.30. Introduction to the BIP content, team-building and pre-assignments will be given to the participants. Participants will complete the pre-assignments prior to arrival in Nice.

Requirements:

- English B2 level. We welcome applicants belonging to non-academic staff category with diverse professional backgrounds within their universities

Application Process:

Depending on staff's HOME UNIVERSITY, please find below the contact information of your Mobility Officer and follow its application process.



• Professor(s):

- Dr. Kevin Gore, Haaga-Helia University of Applied Sciences
- Maarit Ohinen-Salvén, Haaga-Helia University of Applied Sciences
- Mirjam Gamrasni, Haaga-Helia University of Applied Sciences

Contact(s):

- Contact: Content of the BIP:

mirjam.gamrasni@haaga-helia.fi & maarit.ohinen-salven@haaga-helia.fi +
mobility officers for local application

University	Students / PhD / Staffs
University of Seville	mobilityulysseus@us.es
Université Côte d'Azur	mobility-ulysseus@univ-cotedazur.fr
University of Genova	mobility-ulysseus@unige.it
Technical University of Košice	natalia.vaskova@tuke.sk
MCI The Entrepreneurial School	mobilityofficer.ulysseus@mci.edu
Haaga-Helia University of Applied Sciences	mobilityulysseus@haaga-helia.fi
University of Münster	mobilityulysseus@uni-muenster.de
University of Montenegro	ulysseusmobility@ucg.ac.me



The Ulysseus Action has received funding from the European Union's Erasmus + Programme under the grant agreement No 101124733. The views and opinions expressed in this communication are the sole responsibility of the authors and do not necessarily reflect the views of the European Commission



**Co-funded by
the European Union**